

Rhodes University 2023
Medical Scheme

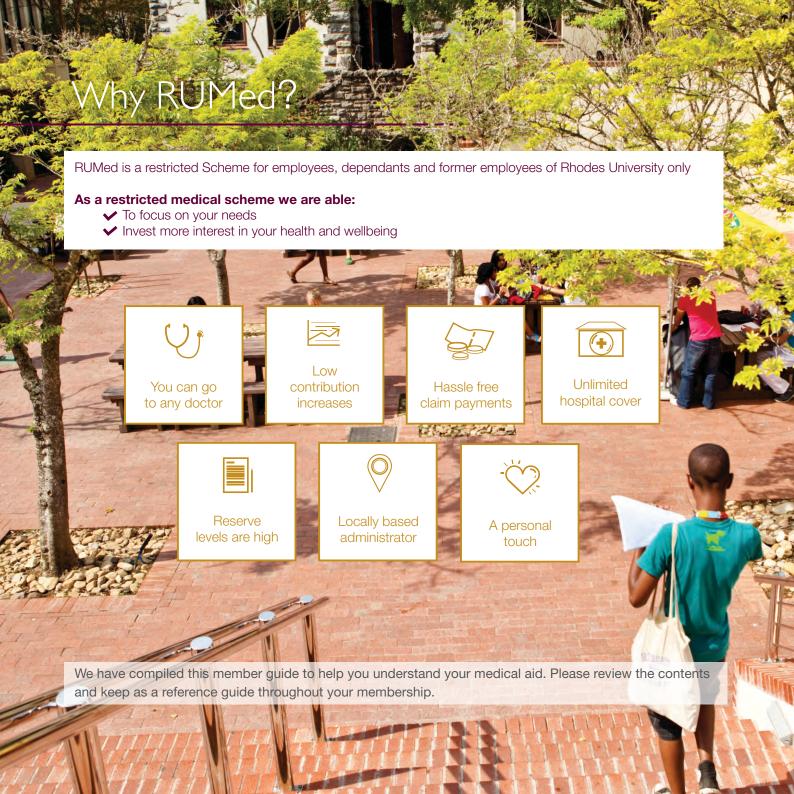




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RUMed Membership



RUMed provides accessible, quality, affordable and comprehensive medical scheme benefits to suit your individual needs and health care requirements.



How to Join

Please contact the Rhodes University HR department for an application form, or you can download it from the website (www.rumed.co.za). A reminder that all applications forms must be handed into the HR department with all relevant documentation and they will submit the form to us for processing.

The following dependants are eligible for membership:

- Your spouse or common law spouse (please provide a marriage certificate or an affidavit confirming the relationship).
- Your biological children, step children (where there is a marriage in place) or legally adopted children or children legally placed in your foster care.
- Immediate and extended family that are financially dependent on you.
- When your child turns 21, please provide us with proof of full time study at a recognized educational institution. We cover child dependants over the age of 21 at child dependant rates until the age of 27, providing annual proof of study, as per above, is provided to the Scheme.

You are requested to notify the Scheme within 30 days of the following:

- Death of a registered dependant (please attach the death certificate)
- Birth or legal adoption of a child (please attach birth certificate and/or adoption papers)
- Marriage or Divorce (please attach the marriage certificate or divorce decree)
- Change of postal and/or residential address
- Change of telephone and/or cellular number
- Change of email address

NB! Please note that changes to dependants made after the 30 day period may result in waiting periods being imposed on the dependant

RUMed Underwriting



Waiting periods and late joiner penalty fees

It is important to note that in certain cases underwriting may be imposed on your membership. The Board of Trustees have approved an underwriting protocol in accordance with the Scheme rules and the Medical Schemes Act. Please refer to this document (available at the HR department) should you wish to view the underwriting criteria.

3 Month General Waiting Period

During a general 3 month waiting period you will pay contributions but will not be able to claim benefits.

12 Month General Waiting Period

A 12 month pre-existing condition specific waiting period means that any condition for which medical advice, diagnosis, care or treatment was received in the 12 month period prior to joining RUMed, may be excluded for a period of 12 months (i.e. all benefits relating to this condition will not be covered during the waiting period). This includes benefits for optometry and specialised dentistry.

Late Joiner Penalty Fee

RUMed may impose a late joiner penalty fee on any extended family member added as a dependant who is 35 years or older if they have not had previous medical aid cover. The late joiner penalty is calculated by taking the member's age less their credible cover on previous medical schemes and applying the outcome to a table which determines the percentage to be added to the ongoing monthly contribution.

Years with no credible cover	% added to the monthly contribution
1 - 4 years	5%
5 - 14 years	25%
15 - 24 years	50%
25+ years	75%



IT IS IMPORTANT TO DISCLOSE ALL MEDICAL CONDITIONS AS REQUIRED

ON THE APPLICATION FORM. Failure to disclosure information may result in claims for that condition not being paid. Please remember that benefits are available from the beginning of January to the end of December of each year. If you join RUMed during the course of the year, your annual limits will be pro-rated.

Pre-Authorisations





Pre-authorisation is necessary for all planned hospital admissions by contacting our Clinical Risk Management team, 48 hours prior to an admission, on 041 395 4481 or hospauth@rumed.co.za. Please remember to confirm the rate your specialist provider is charging prior to admission. RUMed pays at Scheme approved rates which may differ from the rate charged by the provider.

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You will need the following information to obtain an authorisation:

- · Patients membership number
- · Patients full name, age and dependant number
- Surname and initials of attending doctor and practice number
- · The reason for admission to hospital
- Hospital practice number
- ICD 10 code
- · Procedure codes

Your doctor will be able to provide you with all this information

Chronic Medication



A chronic condition is usually long-term and progressive by nature, and requires treatment with chronic medication on a regular basis in order to maintain and even improve quality of life. Not all medication that is taken for a long period of time will be paid as chronic. The Chronic medication benefit includes cover for medication to treat the 27 chronic conditions listed on the Chronic Disease List (CDL). RUMed also has an additional Extended Chronic medication benefit for certain other chronic conditions not included in the CDL.



So how do you apply?

A completed chronic application form needs to be submitted to Momentum TYB for approval. Application forms can be obtained from HR, the website or from Momentum TYB. Ask your doctor for assistance in completing the form. Please ensure that your membership number is filled in on the form and that you and your doctor have signed the form. Please also ensure that all requested clinical information is included with your application. It is essential that you submit all required information correctly as incomplete forms will not be processed. Forms can be submitted to chronic@rumed.co.za.

What is over the counter medication(OTC)?

You may buy certain medication directly from a pharmacy without a prescription from a doctor. This is medication that is classified as Schedule 0, 1 and 2 medication. It is always advisable to obtain your pharmacist's advice on what medication to take for your condition. This benefit is included in your acute medication and can be accessed by your pharmacist through the normal claiming process.

How do you update your chronic medication?

If your doctor changes your chronic medication, or if your chronic medication authorisation expires, your doctor or pharmacist may fax or email a copy of the new prescription, indicating the changes as well as the diagnosis, to Momentum TYB . Please complete a chronic application should you be diagnosed with a new chronic condition.

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Chronic Disease List (CDL)



- 1 Addison's Disease
- 2 Asthma
- 3 Bipolar Mood Disorder
- 4 Bronchiectasis
- 5 Cardiac Failure
- **6** Cardiomyopathy
- 7 Chronic Obstructive Pulmonary Disease
- 8 Chronic Renal Failure
- 9 Coronary Artery Disease
- 10 Crohn's Disease
- 11 Diabetes Insipidus
- 12 Diabetes Mellitus Type I
- 13 Diabetes Mellitus Type II

- 14 Dysrhythmias
- **15** Epilepsy
- 16 Glaucoma
- 17 Haemophilia
- 18 Hyperlipidaemia
- 19 Hypertension
- 20 Hypothyroidism
- 21 HIV/AIDS
- 22 Multiple Sclerosis
- 23 Parkinson's Disease
- 24 Rheumatoid Arthritis
- 25 Schizophrenia
- 26 Systemic Lupus Erythematosus
- 27 Ulcerative Colitis

Extended Chronic Disease List

(For non-PMB conditions or PMB conditions where treatment fall outside of the treatment algorithm)



- 1. Allergic rhinitis
- 2. Alzheimer's disease
- 3. Anaemia
- 4. Ankylosing spondylitis
- 5. Anxiety disorders (no benzodiazepines)
- 6. Attention deficit hyperactivity disorder
- 7. Benign prostatic hypertrophy
- 8. Bladder dysfunction
- 9. Chronic urinary tract infections
- 10. Cushing's disease
- 11. Cystic fibrosis
- 12. Depression
- 13. Dermatitis/Eczema
- **14.** Gastro-Oesophageal reflux disorder
- 15. Gout prophylaxis
- 16. Hirsutism
- 17. Huntington's disease
- 18. Hypoparathyroidism
- 19. Irritable bowel syndrome
- 20. Meniere's syndrome
- 21. Menopause

- 22. Migraine prophylaxis
- 23. Myasthenia gravis
- 24. Narcolepsy
- 25. Obsessive compulsive disorder
- 26. Oedema
- 27. Osteoarthritis
- 28. Osteoporosis & Severe Osteopenia with risk factors
- 29. Paget's disease
- **30.** Panic disorder
- 31. Pemphigus
- 32. Peripheral neuropathies
- 33. Post traumatic stress syndrome
- **34.** Psoriasis
- 35. Restless legs syndrome
- 36. Senile dementia
- **37.** System Connective Tissue Disorders (including Scleroderma and Dermatomysitis)
- 38. Tic disorder
- 39. Tourette's syndrome
- 40. Urinary incontinence



Preventative Care





RUMed provides all registered members and their dependants access to the valuable Preventative Care Benefit which encourages you to take care of your health by identifying risks proactively so that they can be treated appropriately. (An additional benefit to your normal day-to-day benefits paid at 100% of RUMed Tariff)

This benefit includes:

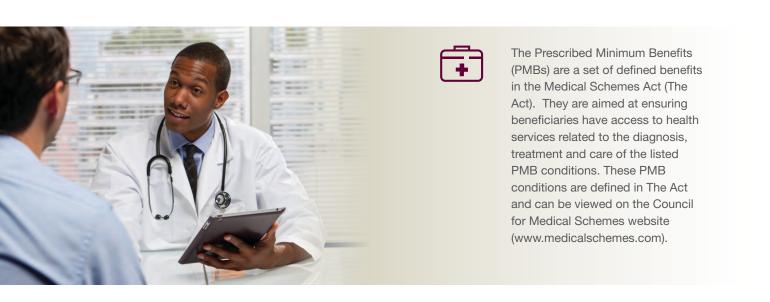
- · mammograms,
- · immunisations,
- prostate screening,
- · cholesterol,
- blood sugar,
- glaucoma tests (subject to benefit limits)

A Compassionate Care Benefit has been introduced. The benefit is a once- off lifetime benefit which provides palliative care for terminally ill beneficiaries and will include the following benefits:

- Family practitioner home visits (max 6)
- Approved drugs for symptom or pain control
- Medical Supplies (eg bandages, catheters subject to a defined list)
- Home nursing care
- Social worker services
- Dietary counselling
- Grief and loss counselling.

The above benefits are subject to a limit per family (please refer the benefit guide), sublimits and defined clinical protocols, and requires an authorisation prior to treatment.

Prescribed Minimum Benefits (PMB's)





HOW DO I APPLY FOR COVER FOR PMB's?

Identifying valid PMB conditions on diagnosis information alone is not always appropriate, therefore there is an application/authorisation process that is required. This can either be done before a single event or recurring events (like chronic medication) or after an event such as an emergency. There is also an appeals process for members to query the funding of PMB claims. The appeals committee reviews each case and will contact the member with feedback. Information on PMB's is also available on the Council for Medical Schemes website (www.medicalschemes.com). Should you require information on the location of the nearest DSP, please contact the Clinical Risk Management team.

Prescribed Minimum Benefits (PMB's)

What are Designated Service Providers? (DSP's)

A scheme can appoint DSP's for the management of PMB conditions.

In terms of The Act the DSP must include public hospitals. The scheme must ensure that the DSP is able to provide the required service, if not, the scheme must make arrangements for an alternative provider.

If you elect not to make use of the scheme's elected DSP, you are still entitled to the service for the PMB condition, but funding will be subject to the normal scheme rules, which means that any applicable copayments will apply and the claims will be paid strictly at the scheme-approved RUMed Tariff, so you may be liable for a co-payment if a provider overcharges. That is why it is important to negotiate your providers' fees with them prior to any procedure.

Are there any limitations that can be applied to PMB's?

Although no limit can be applied to the management of PMB's, a medical scheme can manage the costs of PMB's with certain mechanisms:

- Schemes can ensure the provision of services for PMB's take place at specific providers known as Designated Service Providers (DSP's)
- Schemes can implement risk management tools such as formularies for medication or clinical protocols that include clinical entry criteria (diagnostic or laboratory tests confirming the diagnosis)
- Members who have never belonged to a medical scheme or allowed a break in membership of more than 90 days are not eligible for unlimited cover of PMB's during either a 3month general waiting period and/or a 12-month waiting period on pre-existing conditions. This includes emergency admissions during the 3-month general waiting period.

Emergency Services ER24





ER24 is the premier private emergency medical care provider in South Africa that has been providing a range of quality emergency response and pre-hospital care since 2000.

ER24 Operates from 50 bases throughout South Africa to provide **real help real fast.** Backed by a strong footprint in all major metropolitan areas and towns, ER 24 offer extensive support to both private and public hospitals throughout the country.

What to do in the event of a medical emergency:

Always call **084 124. ER24** has immediate access to all available emergency resources where RUMed members reside (and country-wide) and will immediately dispatch the closest appropriate resource to the incident. If someone is calling on your behalf, please tell him/her to call **084 124.**

Tell the **ER24** operator that you are a RUMed member. They will prompt you or the caller through all of the information they require to help you and we will provide **real help real fast.**

Glossary



Administrator

Organisation contracted by a medical scheme to provide administration services on behalf of the scheme for the members and has been accredited by the Council for Medical Schemes in terms of sec 58 of the Act (Sec 1 of the Act).

Chronic Disease List (CDL)

Chronic conditions listed in terms of Annexure B of the regulations to the Medical Schemes Act. The regulations list consist of 27 chronic conditions that makes up the chronic disease list. Medical schemes may add on top of the 27 CDL conditions.

Chronic diseases

These are illnesses or diseases requiring medicine for prolonged periods of time. The Medical Schemes Act provides a PMB (Prescribed Minimum Benefit) listing the minimum chronic conditions your medical scheme should cover under law. With reference to this list, your medical scheme compiles its own list of approved chronic diseases that it will cover – for example high blood pressure, diabetes or cholesterol. [See "Chronic medicine" and "Chronic medicine benefit"].

Dependant

The Spouse or Partner, Dependant Children or other members of the Member's immediate family in respect of whom the Member is liable for family care and support or any other person who, under the rules of a medical scheme, is recognised as a dependant of a member (Sec 1 of the Act).

Emergency Medical Condition

The sudden and, at the time, unexpected onset of a health condition that requires immediate medical or surgical treatment, where failure to provide medical or surgical treatment would result in serious impairment to bodily functions or serious dysfunction of a bodily organ or part, or would place the person's life in serious jeopardy (Reg. 7 of the Act).

Exclusions

Medical treatment and/or care not covered by the scheme [Also See "Waiting period (condition specific)"] General Waiting Period A period in which a Beneficiary is not entitled to claim any benefits. (CMS model rules).

ICD codes

Inclusion of ICD 10 codes on claims from health care providers to medical schemes is a mandatory requirement since 1 January 2005. Every medical condition and diagnosis has a specific code, called the ICD 10 code. These codes are used primarily to enable medical schemes to accurately identify the conditions for which a member sought health care services. This coding system then ensures that member's claims for specific illnesses are paid out of the correct benefit and that healthcare providers are appropriately reimbursed for the services they rendered. It stands for "International Classification of Diseases and related problems".

Late joiner penalty

(LJP) A penalty which is imposed on an applicant or adult dependant who, at the date of application for membership or admission as a dependant, as the case may be, is 35 years of age or older but excludes any beneficiary who enjoyed coverage with one or more medical schemes as from a date preceding 1 April 2001, without break in coverage exceeding 3 consecutive months since 1 April 2001;

Levy

A percentage of the allowed amount as specified in the rules to be paid by the member.

Nappi Code

(National Pharmaceutical Product Index)

A globally unique national coding system, owned by MediKredit, for all pharmaceutical, surgical and healthcare consumable products in RSA, NAPPI codes enable the provider to claim for products via a unique, scheme-recognised, code. MediKredit has over the years undertaken to facilitate the adoption of NAPPI (National Pharmaceutical Product Interface) as a national electronic standard on behalf of the South African healthcare industry.

Over the Counter Drugs (OTC)

Medication obtained without a prescription at a pharmacy. This includes S0, S1 and S2 medicines ("S" stands for schedule).

Prescribed Minimum Benefit (PMB)

The benefits contemplated in Section 29(1)(o) of the Act which consists of the provision of the diagnosis, treatment and care costs of:

- Conditions listed in Annexure A of the regulations specified therein; and
- Any emergency medical condition.

Underwriting

Depending on members' previous medical scheme history, members' new medical scheme can apply underwriting on your new membership. This means that according to regulation, they are allowed to impose a three-month general waiting period and/or a twelvemonth waiting period on an existing illness condition. A Late Joiner Penalty can also be placed. [See "Waiting period (condition specific)", "Waiting period (general)" and "Late joiner"].

Waiting period (condition specific)

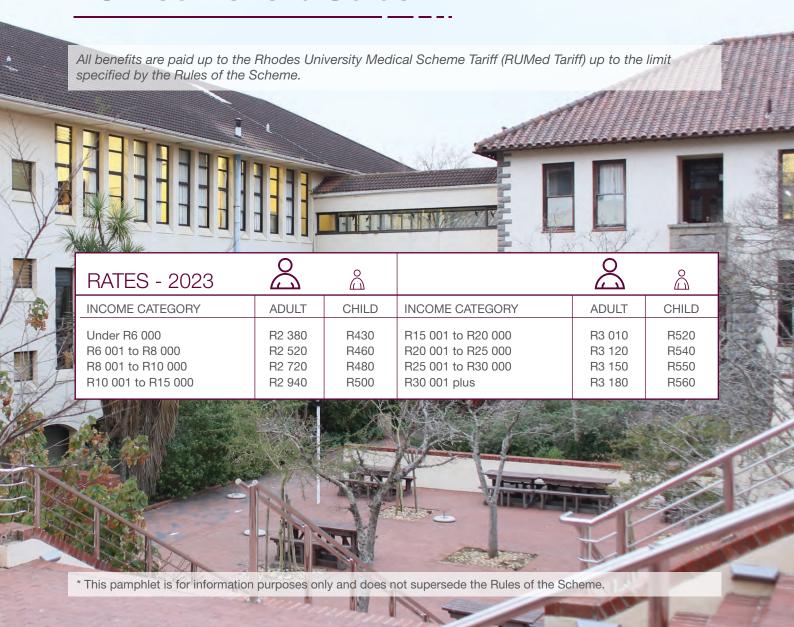
Depending on members' previous medical scheme history, a scheme may impose a waiting period of up to 12 months from the inception date of their membership, for any pre-existing conditions. No benefits will be paid for any costs involved in this condition.

Waiting period (general)

A scheme will probably have a three-month general waiting period on benefits for new members. No benefits are paid during this period, not even from a MSA (medical savings account), except for some procedures that are covered within the PMB (Prescribed Minimum Benefit) as prescribed by the Medical Schemes Act

Note: Please note that the above summary of definitions is a generic guideline. If there is any uncertainty please refer to the scheme rules and the Medical Schemes Act and Regulations

RUMed Benefit Guide





HOSPITALISATION (PRIVATE AND PUBLIC)

Benefit Accommodation in a general ward, HCW and ICU

Theatre fees

Medication and equipment

Annual Limit

Pre-authorisation required

100% of RUMed Tariff

No Limit

Yes, within 24 hours in the case of an emergency, failing which, a penalty of R500 per admission will be

levied

Yes



AMBULANCE

No limit if authorised through ER24



IN-HOSPITAL BENEFITS

Step-down Facilities

Annual limit (in lieu of hospitalisation)

Pre-authorisation required

Private Nursing

Annual limit

Included in stepdown limit

Hospice Included in private Nursing limit. Units in accordance

with the prescribed Minimum Benefits.

Internal Surgical Implants

Annual limit

Pre-authorisation required

100% of RUMed Tariff

100% of RUMed Tariff

R10 000 per beneficiary

R44 000 per beneficiary

Yes, failing which, a co-payment of R500 will apply

External Prosthesis

Annual limit

Pre-authorisation required

100% of RUMed Tariff R6 000 per beneficiary

Yes, failing which, a 20% co-payment will apply

IN-HOSPITAL BENEFITS Continued

In-hospital Auxiliary Services

Annual limit

Psychiatric Hospitalisation

Annual limit

Pre-authorisation required

100% of RUMed Tariff R4 000 per family

100% of RUMed Tariff R12 000 per family

(Includes psychiatric visits in hospital)

Yes

MAJOR MEDICAL EXPENSES



ORGAN TRANSPLANT

Annual limit

Pre-authorisation required

100% of RUMed Tariff

100% of RUMed Tariff

R100 000 per family unless in accordance with the

Prescribed Minimum Benefits

Yes



KIDNEY DIALYSIS

Annual limit

Pre-authorisation required

Unlimited per family | subject to protocols

Yes



ONCOLOGY

Benefit

Annual limit

Pre-authorisation required

R300 000 per family



HIV/AIDS

Limit

Benefit Parameters

Unlimited

Subject to managed care protocols



AUXILIARY SERVICES

Benefit

(Includes audiologist, homeopath, chiropractor, dietician, acupuncturist, clinical- and counselling psychologist).

Refer to the full list of providers on www.rumed.co.za - subject to protocols.

Annual limit

80% of RUMed Tariff

R4 000 per beneficiary, with a maximum of **R10 000** per family.

clinical, educational and ..., not industrial 5-18 years old educational psych

The psychology benefit can be utilised up to the family limit of R8 000 80% - upon member's instruction



MEDICATION

Subject to reference price list and exclusions

Acute Annual limit

Contraceptives

Oonin accpuies

Chronic

26 CDL (Chronic Disease List) Conditions (in accordance with the PMB regulations)

Extended chronic listPre-authorisation required

To Take Out (TTO)

Over the Counter (OTC)

The first **R2 200** per beneficiary paid at **100**% thereafter at 80% to a max of **R4 400** per beneficiary with a maximum of **R10 000** per family

Sublimit of R3500 within Acute Limit.
Oral contraceptives limited to R150 per script.
IUDs and implants limited to once every 5 years.

100% of RUMed Tariff

No limit **90%** of RUMed Tariff, to a maximum of **R100** per item

Limited to **R500** per admission, from hospital limit, thereafter from the Acute Medication limit

100% of RUMed Tariff

Subject to a maximum of **R200** per script with a limit of **R2 000** per family per year, included in the Acute Medication limit



DENTISTRY

Conservative Dentistry basic

Annual limit

Specialised Dentistry incl. dentures and braces Appual limit

In-hospital Dental Procedures

Annual limit

Pre-authorisation required

The first R1 400 paid at 100% thereafter at 80% unlimited

R6 500 per beneficiary at **80**% of RUMed Tariff. The specialised dentistry benefit can be utilised up to the family limit of **R13 000** at **70**% of RUMed Tariffs.

100% of RUMed Tariff **R14 000** per beneficiary

(includes doctors cost and hospitalisation)

Yes



GP'S AND SPECIALISTS

In-hospital Consultations

100% of RUMed Tariff

Out-of-Hospital Consultations

The first **R2 200** per beneficiary paid at **100**% thereafter at **80**% to a max of **R4 400** per beneficiary

with a maximum limit of R10 000 per family.



Annual limit

OPTOMETRY

Benefit is limited to either contact lenses once a year QR a pair of spectacles every two years for each beneficiary

Benefit 100% of RUMed Tariff

Eye Examination One per beneficiary per year

Lenses Single Vision Up to R600 per beneficiary

Bi-focal Up to **R1 400** per beneficiary Up to **R2 400** per beneficiary

Frames Up to R1 000 per beneficiary

Should the frame benefit not be fully utilised, tints, hardening and non-reflective coatings can

be claimed from this benefit

Contact Lenses (annually)

Up to R1 800 per beneficiary



PHYSIOTHERAPY

In-hospital 100% of RUMed Tariff.

Annual limit R4 000 PMF Combined limit with In-Hospital

Auxiliary Services

Pre-authorisation required

Yes no - use hosp auth

Out-of-hospital

80% of RUMed Tariff

 Out-of-hospital
 80% of RUMed Tariff

 Annual limit
 Included in Auxiliary Service limit



RADIOLOGY

In-hospital 100% of RUMed Tariff

Annual limit No limit

Out-of-hospital 80% of RUMed Tariff

Annual limit No limit

Annual limit CT, MRI, Radio-isotope Scans100% of RUMed Tariff

No limit

Pre-authorisation required Yes, failing which, a co-payment of R500 per scan or

test will apply



PATHOLOGY

In-hospital Annual limit **Out-of-hospital** Annual Limit

100% of RUMed Tariff No limit 80% of RUMed Tariff No limit



MEDICAL APPLIANCES

Benefit

(Includes wheelchairs, hearing aids, nebulisers & glucometers)

80% of RUMed Tariff

Annual limit

Combined limit of R4 400 per family plus an additional R18 000 for hearing aids paid at 90% of RUMed Tariff per ear per 4 year period.

Yes

Pre-authorisation required

PREVENTATIVE CARE/HEALTH MAINTENANCE

Benefit

(An additional benefit to your normal day-to-day benefits paid at 100% of RUMed Tariff)

Mammogram

Prostrate specific antigen test

Blood sugar test

Cholesterol blood test

HIV test

Pap smear (includes consultation)

Glaucoma test

Immunisations Annual limit

100% of RUMed Tariff

R1 500 per beneficiary with a maximum of R3 000

per family.

Women aged 40 and older, every two years

Men and women

Men and women

Men and women

An additional **R2 000** for child immunisation which does not accumulate to the family limit of R3 000 and is not pro-rated during a calendar year.



OXYGEN

Benefit Annual limit 100% of RUMed Tariff R10 000 per family

COMPASSIONATE CARE BENEFIT

Limit

R20 000 PMF. Unless a Prescribed Minimum Benefit

Benefit Parameters

Limited to End of Life care only. Pre authorisation required.



MATERNITY BENEFIT

Subject to registration on the maternity program

2 Visits GP/Gynaecologist Confinement fee 200% Antenatal vitamins

Home Delivery Benefit - Successful home delivery covered up to R12 000 else R1 200 if hospitalised.

2 2D scans

1 Paediatrician Visit

Maternity Bag

R100 / for 9 months (from acute benefit) Limit R3 000

ALCOHOLISM AND DRUG DEPENDENCY

Limit

R3 000 PMF - Benefit is subject to Beneficiary obtaining authorisation from the Scheme's designated agent through Wellness program. All services included in limit.

Unless in accordance with the Prescribed Minimum Benefits

Complaints and Disputes: Members should inform the Scheme at info@rumed.co.za or the scheme's administrator, escalations@rumed.co.za in writing of any complaints or disputes who will forward the complaint to the Schemes Disputes Committee. Members may also report any dispute with the Scheme to the Council for Medical Schemes at: share call 086 112 3267, email complaints@medicalschemes.com, www.medicalschemes.com or at their postal address: Private Bag X34, Hatfield, 0028.





Claim Submissions

PO Box 1672 Port Elizabeth 6000

Fax: 041 395 4596

Email:

Member claims: claims@rumed.co.za Provider claims: providerclaims@rumed.co.za **Customer Care:**

086 172 7773 info@rumed.co.za

WhatsApp: 086 172 7773

Chronic Medication:

041 395 4482 chronic@rumed.co.za **Hospital Pre-Authorisation:**

041 395 4481 or 086 043 4003 specauth@rumed.co.za hospauth@rumed.co.za

Ambulance Services: 084 124 (ER24)

Certified by:



Administered by: momentum \bigotimes TYB



A member of:

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